

**Northern Virginia
Association of Realtors®**

**2020 Appreciation Awards
& Installation Ceremony of the
2021 Officers & Directors**

**December 17, 2020
4:00–5:00pm**

MBH
Settlement Group, L.C.

Omega Tau Rho Fraternity

Omega Tau Rho is awarded by state and local Associations of Realtors® to members and others that serve the Realtor® organization. Once a medallion is awarded, the recipient is a member for life. This award recognizes exemplary dedication and service, and the high esteem in which recipients are held by fellow members of the Realtor® organization.



Reggie Copeland



Derrick Swaak

Award Recipients



Christine Richardson
Realtor® of the Year



Gabriel Deukmaji
Good Neighbor



Helen Krause
Affiliate of the Year



Michelle Doherty
Leadership Award

Special Recognition



Dan Daniels

Dan has been an instructor at NVAR for 18 years and helped bring the Principles of Real Estate Course back to NVAR. As a licensed VREB instructor, Dan has taught for more than 30 years. He authored the Buyer's and Seller's Bill of Rights, and was named VAR's George Rink Outstanding Real Estate Educator in 2014.



Florence Daniels

In addition to teaching at NVAR for 16 years, Florence was a member of the VREB for eight years and served on their Advisory Council. She has also served on the NVAR Board of Directors. She is an NVAR mediator and updates CE and PL class materials. Florence received the VAR Outstanding Educator of the Year Award in 2011 and the Code of Ethics Leadership Award in 2013.

NVAR Hall of Fame

2019 RECIPIENTS

The NVAR Hall of Fame distinction is presented each year to NVAR members and/or NVAR staff who have excelled through at least a decade of service to the Realtor® Family. Past recipients have distinguished themselves by quietly going about their business either as a volunteer or employee of NVAR. Their efforts, dedication and loyalty make our association a “role model of excellence” for many other Realtor® associations.

It is our honor to present the 2020 NVAR Hall of Fame Recipients:



Larry Anderson
Fairfax Realty Select

Joining us here at NVAR in 1977, Larry achieved NAR's Realtor® Emeritus status in 2017. He is a valued member of our team of educators at NVAR, guiding countless members on their professional journeys. He has served us in a wide variety of ways including the Professional Standards Committee and NV/RPAC Trustees.



Mary Bayat
Bayat Realty

“Queen Mary” as she’s known to many joined NVAR in 1987 and served as our board president in 2015. She also has held many committee positions including Professional Standards and our International Forum. Her dedication and commitment to the Realtor® family is valued.



Tim Taylor
**NVAR | Senior Accounts Payable
& Purchasing Agent**

Tim has been part of our staff team, at NVAR for 30 years! During his time at NVAR, Tim ensures that bills are paid and that the NVAR staff team has the supplies and resources they need to deliver world-class customer service to our members. Thank you Tim, for your dedicated service!

2020 NVAR Honorary Member

The Board of Directors has voted to confer honorary life membership on a leader who has made significant contributions to our association and the real estate profession. All recipients of Honorary Life Memberships have made at least one significant contribution to NVAR, and their legacies are embedded in our association's history.

2020 Honoree will be announced live, during the program!

PAST RECIPIENTS

George Shafran	(2001)	Ed Pagett	(2014)
Ralph Wells	(2001)	Trish Szego	(2015)
Stephen Yeonas	(2001)	Vinh Nguyen	(2016)
George G. Rink	(2002)	Suzanne Granoski	(2016)
Michael Fox, Sr.	(2002)	Susan Mekenney	(2017)
Chester Vosper	(2003)	Mary Bayat	(2018)
Teddy Goodson	(2004)	Mario Rubio	(2019)
Jack O'Donohue	(2004)		
Thomas Stevens	(2005)		
Renee Miller	(2006)		
JoAnne Johnson	(2007)		
David Howell	(2008)		
Tracy Pless	(2009)		
Edward Jordan	(2010)		
Gayl Warman	(2011)		
Kip Laughlin	(2011)		
Pam McCoach	(2012)		
Doris Barrell	(2013)		

2020 NVAR Board of Directors



***RETIRING DIRECTORS:
THANK YOU FOR YOUR SERVICE!***

Rob Allen

Debbie Baxter

Shirley Buford

Peter Nguyen

Christine Richardson

2021 NVAR Board of Directors

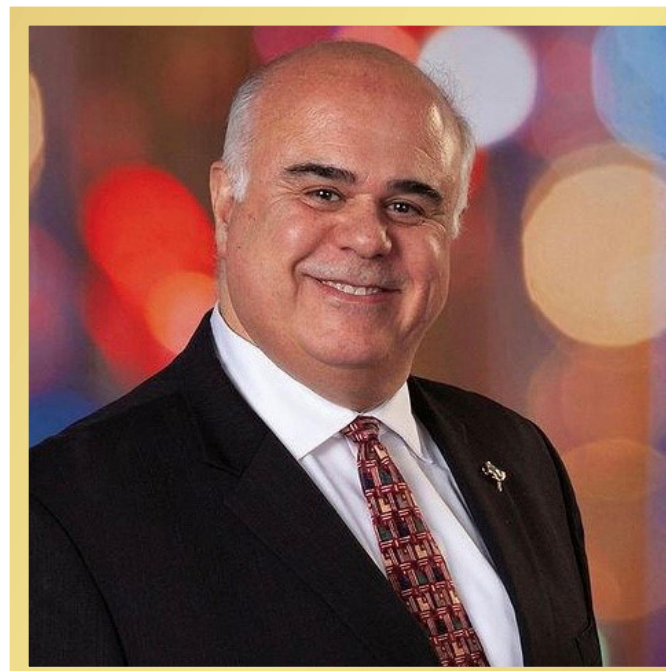
Derrick Swaak
President



Heather Embrey
Secretary &
Treasurer



Reggie Copeland
President-Elect



Nicholas Lagos
Immediate
Past-President



Amina
Basic



Miguel
Calvo



Rob
Carney



Shelia
Jackson



Casey
Menish



Roger
Nakazawa



Thai-Hung
Nguyen



Sherry
Rahnama



Ken
Tully



Marriah
Unruh



Dallison
Veach



Colleen
Wright

2020 Leadership Team

COMMITTEES & FORUMS

CHAIRS

Attorney Round Table	Mona Wilcox
Awards & Recognitions Advisory Group	Pat Kline
Budget & Finance Committee	Reggie Copeland
Convention Advisory Group	Michelle Doherty
Education Advisory Group	Gary Lange
Global Leadership Advisory Group	Mario Rubio
Grievance Committee	Jamie DeSimone
Hispanic Realtor® Forum Advisory Team	Aida Monje De Busch
International Business Forum Advisory Team	John Nande
Korean Realtor® Forum Advisory Team	Eunnie Lee
Leadership Development Advisory Group	Ava Nguyen
Legislative Bill Review Task Force	Peter Bixby-Eberhardt
New Member Advisory Group	Grace Perez

Nominating Committee	Christine Richardson
NVAR Cares Committee	Casey Menish
NV/RPAC Campaign Committee	Michelle Doherty
NV/RPAC Trustees Committee	Kathy Kratovil
Products and Services Advisory Focus Group	Sanjay Joshi
Professional Standards Advisory Group	Lisa DuBois
Professional Standards & Arbitration Committee	Ray Powers
Public Policy Committee	Shelia Jackson
Real Estate Finance & Settlements Forum Advisory Team	Kevin Darcey
Realtor®-Builder Forum Advisory Team	Helen Krause
Small Broker Forum Advisory Team	Debbie Baxter
Standard Forms Committee	Rachel Carter

Technology Advisory Group	Victoria Baker
Top Producer's Forum	Christine Richardson
Vietnamese Realtor® Forum Advisory Team	Anne Thai
Young Professionals Network Advisory Team	Nicole Canole

NVAR LEADERSHIP INSTITUTE CLASS OF 2020

Mona Banes	Grace Perez
Jorden Booth	Prince Raassi
Blake Davenport	Stephen Raffaelli Jr.
Mike Jamil	Casey Sutherland
Sarah Jernigan	Jennifer Toole
Mariana Koegel	Sergio Vermejo-Blumen
Will Lawrence	Karisue Wyson

Past Presidents

John G. Graham	('21, '35)	Clyde C. Eastman	('47)	Frank L. Myers	('65)	Thomas M. Stevens	('85)	Esther Pryor	('03)
Ashton C. Jones, Sr.	('22)	William S. Hoge, III	('48)	James H. Jacob	('66)	William H. Laughlin	('86)	Trish Szego	('04)
Fred C. Goodnow	('23)	George C. Keeler	('49)	Layton C. Groves	('67)	Pamela S. McCoach	('87)	Tracy Pless	('05)
John Normoyle	('24, '26)	Charles L. Hanowell	('50)	Edward R. Briggs	('68)	Edward E. Pagett	('88)	Margaret Ireland	('06)
Guy N. Church	('25)	Carroll Wright, Sr.	('51)	Robert J. Salem	('70)	Teddy Goodson	('89)	Luis A. Lama	('07)
Ashton C. Jones	('27)	J. Wesley Buchanan	('52)	Ralph A. Wells	('71)	Renee Miller	('90)	Jane A. Quill	('08)
Robert Kane	('28, '37, '44)	Frank W. Clarke	('53)	Daniel K. Macklin	('72)	Gayl A. Warman	('91)	Susan Mekenney	('09)
Keith A. Brumbeck	('29, '30)	Joseph W. Seay	('54)	Robert Culbertson	('73)	George G. Rink	('92)	Vinh Nguyen	('10)
Henry C. Morris	('31, '40)	Henry A. Florance	('55)	Chester H. Vosper	('74)	JoAnne Johnson	('93)	Karen Trainor	('11)
W. Seldon Washington	('32)	Randall J. Hicks	('56)	William Malone	('75, '76)	Anne B. Rector	('94)	Pat Kline	('12)
Charles Smith	('33, '34)	Stephen G. Yeonas	('57)	Michael C. Fox, Sr.	('77)	David L. Howell	('95)	Jon Wolford	('13)
C. W. Clever	('36)	Charles M. Hailey	('58)	Donald R. Childress	('78)	Patricia P. Lawless	('96)	Mario Rubio	('14)
John Webster	('38)	James McMullin	('59, '69)	Bobbie F. Carey	('79)	Stan R. Stewart	('97)	Mary Bayat	('15)
Eppa D. Kane	('39)	James M. Duncan, III	('60)	Robert V. McGrath	('80)	Doris S. Barrell	('98)	Virgil Frizzell	('16)
Ebner R. Duncan	('41)	George P. Shafran	('61)	Wayne W. Lancaster	('81)	Nathan Booth	('99)	Bob Adamson	('17)
N.C. Hines	('42, '43)	Robert H. Riner	('62)	Mary B. Howard	('82)	Julia Kriss	('00)	Lorraine Arora	('18)
Daniel E. Ragalie	('45)	Routh M. Robbins	('63)	Richard C. Purvis	('83)	Jack O'Donohoe	('01)	Christine Richardson	('19)
Eleanor B. Nugent	('46)	H. Harland Crowell, Jr.	('64)	Edward V. Jordan	('84)	Patrick Jablonski	('02)	Nicholas Lagos	('20)

2021 Leadership Team

COMMITTEES & FORUMS

CHAIRS

Attorney Roundtable

Andrew DiPaola

Budget & Finance
Committee

Heather Embrey

Cares Committee

Clarry Ellis

Commercial Council

Will Wiard

Convention Advisory Group

Marriah Unruh

Education Advisory Group

Patricia Young

Global Leadership Advisory
Group

Mariana Koegel

Grievance Committee

Jennifer Mack

Hispanic Realtor® Forum

Esther Biggs

International Business
Forum

Shirley Johnson-Boyd

Korean Realtor® Forum

Charles Kim

Leadership Development &
Awards Advisory Group

Stacy Holscher

Legislative Bill Review Task
Force Committee

Madeline Caporiccio

New Member Advisory
Group

Nominating Committee

NV/RPAC Campaign
Committee

NV/RPAC Trustees

Products & Services
Advisory Group

Professional Standards/
Arbitration Committee

Professionalism & Ethics
Advisory Group

Public Policy Committee

Real Estate Finance &
Settlement Forum

Realtor-Builder Forum

Small Broker Forum

Standard Forms Committee

Technology Advisory Group

Sallie Seiy

Nicholas Lagos

Mary Bowen

Gary Lange

Jennifer Toole

Ritu Desai

Kathryn Bonzano

Peter Bixby

Victoria Kiser

Jessie Devamithran

Casey Sutherland

Marty Stanton

Michele Brantley

Top Producer's Forum

Vietnamese Realtor®
Forum

Young Professionals
Network Advisory Team

Christine Richardson

Theresa Nguyen

Will Lawrence

2021 Leadership Team

2021 NAR DIRECTORS

Reggie Copeland

Heather Embrey

Nicholas Lagos

Gary Lange

Christine Richardson

Derrick Swaak

VIRGINIA REALTORS® DELEGATES

Reggie Copeland

Nicholas Lagos

Derrick Swaak

VIRGINIA REALTORS® DIRECTORS

Robyn Burdett

Angie Delboy

Paul DiCicco

Heather Embrey

Karen Hall

Shane McCullar

Nancy Steorts

Dallison Veach

Will Wiard

NVAR Staff

Ryan McLaughlin

CAE, RCE, CIPS, E-PRO, C2EX

Chief Executive Officer

Paige Audet

CIPS

Director of Membership

Ebony Brown

AHWD, C2EX

Member Engagement
Manager

Renée Brown

AHWD, CIPS, E-PRO, C2EX

Director of Education

Erick Campos

CPA

Controller

Patrick Connors

Experience & Engagement
Specialist

Mary Beth Coya

Sr. Vice President, Public &
Government Affairs

Frank Doyle

CAE, SHRM-SCP, RCE, CIPS

Chief Operations Officer

Stevie Fisher

CIPS, E-PRO, C2EX

Associate Director of
Professional Services

Elaine Fortune-Moat

Shipping and Receiving
Specialist

Jim Foster

CPA, CMA

Chief Financial Officer

Deborah Glakas

Director of Human
Resources

Courtney Groch

AHWD

Manager of Meeting &
Event Logistics

Ann Gutkin

JD, RCE, E-PRO, CIPS,

Vice President,
Communications

Daniel Harris

ESQ.

Staff Attorney

Tiffany Johnson

AHWD

Professional Services
Administrator

Helen Joo

Senior Member
Engagement Specialist

Gabby Lavoie

Engagement & Experience
Specialist

Leo Mofunanya

E-PRO

Associate Director of Digital
Engagement

Jina Myers

E-PRO, CIPS, AHWD, C2EX

Associate Director of
Marketing Promotions

Kate O'Toole

Digital Content Manager &
Senior Editor

Andrea Riggs

Senior Accounts Receivable
Manager

Steve Russell

Associate Director of Digital
Communications

Joanne Salazar

CIPS

Administrative Services
Specialist

Tim Taylor

Senior Accounts Payable &
Purchasing Agent

Kyle Transue

Digital Marketing Specialist

Matthew Troiani

ESQ., CIPS, C2EX

Vice President of
Professional Development
& Chief Counsel

Verna Vargas

Member Systems Manager

Joshua Veverka

E-PRO, AHWD, C2EX

Government Affairs
Director

Teresa Watson

AHWD, E-PRO, CIPS, C2EX

Education Manager

Thank you to our 2020 Strategic Partners!

RESERVE

MBH Settlement Group, L.C.

LANDMARK

Dot Loop

TOWER

Interstate Moving

Virginia Housing Development Authority
(VHDA)

FOUNDATION

Realtor.com

New World Title and Escrow

Super

BPG Inspections

Donofrio & Associates, LLC

Bright MLS